

Oracle

Exam 1z0-218

PeopleSoft Enterprise 9 HRMS Fundamentals

Verson: Demo

[Total Questions: 10]

Question No : 1

Your client is implementing PeopleSoft HRMS system with Payroll Interface. The client is to start configuring Pay Group table.

What table value should exist in the system before configuring Pay Groups?

- A. Location
- B. Company
- C. Salary Plan
- D. Salary Step
- E. Salary Grade
- F. Additional Pay

Answer: B

Question No : 2

Identify two true statements regarding the Manage Hire page. (Choose two.)

- A. The Manage Hire page shows completed template hires.
- B. The Manage Hire page is used by the HR administrator role.
- C. The Manage Hire page is administered by Technical Support.
- D. The Manage Hire page shows applicants submitted from the recruiting process.

Answer: B,D

Question No : 3

Choose the best definition of historical rows in Peoplesoft's Human Resources System.

- A. All the rows that have an effective status of inactive.
- B. All the rows with an effective date less than the current row's effective date.
- C. The row that has the highest effective date, less than or equal to the system date.
- D. All the rows with an effective date less than the system date and with an action of terminated.

Answer: B

Question No : 4

Using a Permission List associated with a user and identifying security sets and access types in the Security by Permission List component of PeopleSoft are known as _____.

- A. Role-based data permission security
- B. Tree-based data permission security
- C. Group-based data permission security
- D. Country-based data permission security
- E. PeopleCode-based data permission security

Answer: A

Question No : 5

A new Employment Record Number (ERN) was created erroneously. The ERN Delete Process can be used to remove the erroneous record.

Which are the three processes that this component checks before allowing the deletion of the ERN? (Choose three.)

- A. Payroll
- B. Training
- C. Benefits
- D. User Profile
- E. Time Reporting

Answer: A,C,E

Question No : 6

Which three fields are required when setting up a Salary Grade? (Choose three.)

- A. Location
- B. Company
- C. Effective Date
- D. Currency Code
- E. Standard Hours
- F. Default Salary Matrix Code

Answer: C,D,E

Question No : 7

Your client is using HR, Base Benefits & Payroll Interface. It is adding employees in Job Data and is unable to add the Employee type S- Salaried. This is because the Salaried Employee Type is not defined on the _____ table.

- A. Job
- B. Company
- C. Pay Group
- D. Benefit Plan
- E. Business Unit
- F. TableSet Control

Answer: C

Question No : 8

Identify the three types of organizational relationships that PeopleSoft HCM 9.0 has. (Choose three.)

- A. Trustee
- B. Employee
- C. Contractor
- D. Board Member
- E. Person of Interest
- F. Contingent Worker
- G. Global Payroll Employee

Answer: B,E,F

Question No : 9

Identify the four main components in setting up hiring templates. (Choose four.)

- A. Copy Template

- B. Template Section
- C. Template Creation
- D. Template Record/Field
- E. Template Category Table

Answer: B,C,D,E

Question No : 10

Identify two true statements regarding Temporary Assignments in PeopleSoft HCM 9.0.
(Choose two.)

- A. Only the temporary assignment can be paid.
- B. Both the temporary assignment and original instance can be paid.
- C. The data on the existing employment record is kept active for the duration of the temporary one.
- D. The original instance is copied to a temporary employment record and is kept in a suspended status.

Answer: A,D