

SAP

C_HRHPC_2311 Exam

**Certified Application Associate - SAP SuccessFactors for Employee
Central Payroll 2H/2023**

**Questions & Answers
Demo**

Version: 4.0

Question: 1

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Payroll Data Maintenance Task
- B. Payroll System Assignment
- C. Thyger Data Replication Proxy Creation Job
- D. Data Replication Configuration

Answer: A

Question: 2

Which of the following are technical prerequisites for implementing Payroll Control Center?

Note: There are 3 correct Answers to this Question .

- A. Business Function Activation
- B. Declustering tools configuration
- C. SAP Payroll configuration
- D. SAP HANA
- E. Historical declustered Payroll Results

Answer: A C E

Question: 3

You executed transaction HRDCT_DEL_DATA on productive payroll results. What is the result?

- A. The content of table P2RX_RT is deleted for sequence numbers less than 99000.
- B. The content of table HRDCT_TPY_RGDIR is fully deleted.
- C. The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000.
- D. The content of table WPBP_INDEX is fully deleted.

Answer: A

Question: 4

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct Answers to this Question .

- A. Pre-configured Validation Rules for Master Data Checks
- B. Default logic classes for Validation Rule types and KPI types
- C. Pre-configured KPIs for Policy Type for employee count
- D. Settings for data source instances
- E. Pre-configured KPIs for payroll error message analysis

Answer: A C D

Question: 5

What value can you select when you execute the Reset Process Instance program

PYC_RESET_PROC_INST?

- A. User ID
- B. Copy mode
- C. Date and time
- D. Process instance ID

Answer: D
