

# **SAP**

## **C\_HRHPC\_2411 Exam**

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors for Employee Central Payroll Exam**

**Questions & Answers  
Demo**

# Version: 4.0

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**Question: 1**

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A manager needs to update their direct report's pay rate. Assuming SAP SuccessFactors Employee Central Payroll is fully configured and integrated, where can the manager apply this update?

- A. Recurring Allowances/Deductions infotype
- B. Compensation information
- C. Basic Pay infotype
- D. Payment information

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**Answer: B**

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**Question: 2**

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Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- A. SOAManager
- B. CompoundEmployee
- C. SOAP API
- D. EmployeeMasterDataReplicationRequest\_In

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**Answer: B, C**

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**Question: 3**

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What is the absolute retroactive accounting limit for an employee?

- A. Termination date
- B. Transfer date
- C. Hiring date
- D. Offer date

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**Answer: C**

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**Question: 4**

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Which transaction do you use for Time Off replication? v/ O HRSFEC\_PTP\_ABSE\_REPL

- A. HRSFEC\_PTP\_EE\_REPL
- B. HRSFEC\_PTP\_ATTE\_REPL
- C. ODTF\_REPL\_TM

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**Answer: A**

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**Question: 5**

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A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- A. Replicate by Replication Model
- B. Maintain Communication User
- C. Communication Arrangements
- D. Communication System

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**Answer: A**

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