

# **SAP**

## **C\_THR83\_2111 Exam**

**Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 2H/2021**

**Questions & Answers  
Demo**

# Version: 5.0

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**Question: 1**

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What are characteristics of standard recruiting notification templates? Note: There are 2 correct answers to this question.

- A. Standard templates can be deleted in Provisioning
- B. Some templates are shared with other modules
- C. Some templates are predefined for Recruiting
- D. All standard templates are enabled by default

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**Answer: B, C**

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Explanation:

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**Question: 2**

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What are the fields in the listing section within the Job Requisition template used for? Note: There are 2 correct answers to this question.

- A. To define fields that can be used as tokens within job headers and footers
- B. To define the approvers on the Offer Approval Template associated with the job requisition
- C. To define the fields that can be used as tokens within the job description
- D. To define the fields that are available in the approval section of the job requisition form

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**Answer: A, C**

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Explanation:

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**Question: 3**

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If you want to create and send a contract to your candidate, which of the following feature permissions do you enable? Note: There are 2 correct answers to this question.

- A. Offer Details template
- B. Offer Letters
- C. Application historical results
- D. Onboarding letters

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**Answer: A, B**

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Explanation:

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**Question: 4**

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You want to trigger emails by candidate status. Where is the trigger configured?

- A. Recruiting email triggers
- B. Edit applicant status configuration
- C. Email notification template
- D. Manage recruiting email templates

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**Answer: B**

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Explanation:

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**Question: 5**

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What are the options to implement an offer approval? Note: There are 2 correct answers to this question.

- A. It can be implemented to link the offer to the candidate profile
- B. It can be implemented to include offer letter tokens
- C. It can be implemented to contain offer letter tokens
- D. It can be implemented to be used on a mobile device

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**Answer: B, C**

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Explanation: