

# **SAP**

## **C\_THR84\_2505 Exam**

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Recruiting: Candidate Experience**

**Questions & Answers  
Demo**

# Version: 4.0

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## Question: 1

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Which of the following statements apply regarding the use of custom fonts? Note: There are 2 correct answers to this question.

**Solution:**

**B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.**

This is stated under troubleshooting: "If the font appears as Times New Roman, it is not compatible. Upload a different font."

Reference: <https://learning.sap.com/>

**D. The customer must own the font license to use them on their Career Site.**

The documentation clearly notes: "Customers who own fonts may use them on their Career Site Builder site."

Reference: <https://learning.sap.com/>

- A. The maximum size limit for custom fonts is LOOMB.
- B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.
- C. The file must be an .otf type.
- D. The customer must own the font license to use them on their Career Site.

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**Answer: BD**

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## Question: 2

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When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

**Solution:****Option C**

Customers provide a unique subdomain (e.g. the name of their company), and the remainder of the URL is the generic SAP framework (jobs.hr.cloud.sap). For example: mycompany.jobs.hr.cloud.sap

Reference: <https://learning.sap.com/>

**Option D**

Since the URL is part of SAP's domain, SAP manages both the DNS and SSL certificates on behalf of the customer.

Reference: <https://learning.sap.com/>

- A. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.
- B. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- C. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- D. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.

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**Answer: CD**

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**Question: 3**

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What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. <company>.com/jobs
- B. jobs.<company>.com
- C. careers.<company>.com
- D. <company>.careers.com

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**Answer: B, C**

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**Question: 4**

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Which of the following are prerequisites for enabling ?

**Solution:****B. A career site built with Career Site Builder (CSB)**

Advanced Analytics tracks pre-apply metrics from visits, applications started, etc., which requires a CSB-powered site.

Reference: <https://learning.sap.com/>

**C. SAP SuccessFactors Recruiting system with Recruiting Posting (the ATS-based job distribution)**

You need the Recruiting ATS environment (with Recruiting Posting enabled) so that analytics can integrate job data end-to-end.

Reference: <https://learning.sap.com/>

- A. Advanced Analytics in SAP SuccessFactors Recruiting
- B. A career site built with Career Site Builder
- C. SAP SuccessFactors Recruiting Posting
- D. SAP SuccessFactors Onboarding

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**Answer: B**

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**Question: 5**

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Where is the Job Alerts Email Template configured?

- A. Command Center
- B. Recruiting Email Triggers
- C. E-Mail Notification Templates Settings
- D. Career Site Builder

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**Answer: D**

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